**JOB TITLE - HCM Techno Functional Engineer – Remote**

**About Company: -**

**UnionSys:** Empowering Businesses with Cutting-Edge Technology Solutions

Embrace over a decade of unrivalled expertise with UnionSys Technologies, a globally recognized IT services and consulting organization dedicated to reshaping the technological landscape. We specialize in cutting-edge solutions for application and technology modernization, cloud enablement, data management, automation, and assurance services.

**WEB Site:** https://unionsystechnologies.com

**Location –** Offshore Remote UAE Time Zone

**Salary Up to** : 18 LPA

**Position - Permanent with UnionSys Technologies (End Client- Oracle)**

**NOTE - Oracle candidate will not be considered.**

Job Description: -

- 8+ years' experience in software industry. Working in a consultancy capacity on customer sites

- Strong experience in implementing Fusion Applications, at least 3 full cycles of successful implementations.

- Excellent knowledge of Oracle Cloud/Fusion HCM Modules such as Core HR, Recruitment, Workforce & Benefits, Compensation, Talent Management and Payroll

- Strong experience in Data loading/migration (HDL, Payroll Batch Loader, extracts, web services, spreadsheet loaders)

- Demonstrate a good understanding of the Fusion quarterly update process and best practices according to new feature adoption, testing and change management.

- Modules covered: re HCM, Self Service, Payroll